

NATL. Amusements (UK) Ltd Modern Slavery Statement

Introduction

The NATL. Amusements (UK) Ltd trading as Showcase Cinemas (“**Showcase**”) modern slavery statement is made pursuant to Section 54 of the Modern Slavery Act 2015. This is Showcase’s first modern slavery statement and relates to its actions and activities during the financial year 5 January 2018 to 4 January 2019.

Modern slavery is a crime where people are exploited and treated as commodities for commercial gain. It includes slavery, servitude, forced labour and human trafficking and is a violation of fundamental human rights.

Showcase has a zero-tolerance approach to any form of modern slavery and this statement sets out the steps that Showcase have undertaken, and are continuing to take, to attempt to ensure that modern slavery or human trafficking is not taking place within its business or supply chain.

Organisation and Structure

Showcase are owned and operated by NAI Entertainment Holdings LLC, a world leader in the motion picture exhibition industry operating more than 940 screens in the U.S., U.K., Argentina and Brazil. NAI Entertainment Holdings LLC is headquartered in the United States and conducts its business in the United Kingdom via its subsidiary, Showcase.

Showcase is a leading cinema exhibitor passionate about delivering the very best cinema-going experience, teamed with a first-class food and beverage operation and cutting-edge technology. As well as its cinema business, Showcase also has a commercial relationship with Costa following the set-up of a Costa franchise outlet within the grounds of its Coventry cinema.

Showcase hosts in the region of 9.7 million guests across the United Kingdom in its 21 cinemas. Showcase employs 1500 people throughout its cinema and the rest of its business.

Supply Chain

Showcase’s supply chain includes local, national and international partners and neither Showcase nor NAI Entertainment Holdings LLC knowingly do business with any supplier who commits any breach of the Modern Slavery Act 2015.

Showcase has a large supply chain like other cinema providers with a number of its suppliers based globally, and source from their own global supply chains.

Showcase’s supply chain includes (but is not limited to):

- food and beverage suppliers;
- technical equipment suppliers;
- film distributors;
- utilities, cleaning and facility management suppliers; and
- construction suppliers.

Showcase has a number of long standing relationships with its top tier suppliers. These top tier suppliers in the main are well-known household names, with some of these relationships ranging from 10 to 30 years.

Due Diligence

Showcase is aware that there is a risk of modern slavery within all businesses, even those based within the UK. Showcase is working to put in place effective systems and controls to ensure modern slavery is not taking place anywhere in its own business and/or in its supply chains.

Whilst a majority of Showcase's services is procured by its parent company, where such procurements lays with Showcase it will obtain, if relevant, modern slavery statements from each supplier and take a risk-based approach to each supplier as to whether further information is required on the topic of modern slavery. Showcase has taken a risk-based approach to monitoring its business and suppliers, which allows it to allocate resources appropriately and effectively.

Policies

Showcase has a number of internal policies to ensure that it is conducting its business in an ethical manner, and to ensure its employees know what is expected of them and how Showcase can support them.

Showcase's employee handbook contains information about its whistle blowing procedure, which allows employees to raise concerns about how colleagues are being treated, or practices within its business, without fear of reprisals. Its employee handbook also contains Showcase's requirements to conduct eligibility to work in the UK checks for all employees to safeguard against human trafficking or individuals being forced to work against their will.

Next steps

As part of Showcase's commitment to its zero-tolerance approach to modern slavery in its business or supply chain, Showcase intends to take create and roll out a Modern Slavery Questionnaire to its top suppliers to better understand the risk profile of its supplier base.

Approval of this statement

The statement was reviewed and approved by the Board of Directors on 31st March 2019.

Name: Paula J. Keough, Director

Signature: Paula J. Keough, Director

Date: April 12, 2019